

CURRICULUM VITAE

PROF. STANLEY NGOME MUTSOTSO

1.0. PERSONAL DATA

NAME: Stanley Ngome Mutsotso, D.Phil.

DATE OF BIRTH: March 30, 1969

NATIONALITY: Kenyan

MARITAL STATUS: Married with Children

CURRENT DESIGNATION: Associate Professor of Educational Communication and Technology
and Dean School of Graduate Studies, Kibabii University

ADDRESS: Kibabii University
P.O. Box 1699-50200
Bungoma

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2.0. ACADEMIC QUALIFICATIONS

D.Phil. 2004 Moi University, Kenya

M.Phil. (ed) 1999 Moi University, Kenya

Diploma in Public Relations
& Personnel Administration
1996 IABE, London

B. Ed (Hon) 1994 Moi University, Kenya

Kenya Advanced Certificate of
Education 1989 Kolanya High School

Kenya Certificate of
Education (O-level) 1987

Mundika Secondary School

Certificate of Primary
Education (CPE) 1983

Mungore Primary School

3.0. PROFESSIONAL EXPERIENCE

27th September 2014 to Date: **Associate Professor of** Educational Communication and Technology, Department of Curriculum and Pedagogy, Kibabii University

February to 27th September 2014: **Senior Lecturer**, Department of Curriculum and Instructional Technology, Kibabii University

2011 to 31 January 2012: **Senior Lecturer**, Department of Curriculum and Instructional Technology, Masinde Muliro University of Science and Technology.

2003-2011: **Lecturer**, Department of Curriculum & Instructional Technology (MMUST).

2000 – 2003: **Senior Education Officer**, Ministry of Education Science and Technology

1999 – 2000: **Teacher at** Bunyore Girls High School, Vihiga District

1994-1997: **Teacher at** Givole Secondary School in Vihiga District.

4.0. LEADERSHIP AND MANAGEMENT ROLES

4.1 Substantive Appointments.

December 28th 2021 to 27th June 2022: Acting Deputy Vice-Chancellor (Academics & Students Affairs), Kibabii University

January 28th, 2021 to June 27th, 2021: Acting Deputy Vice-Chancellor (Academics & Students Affairs), Kibabii University

July 2014 to date: **Dean** School of Graduate Studies – Kibabii University

2013 to May 2014: **Dean** Faculty of Education and Social Sciences – Kibabii University College February.

March 2012 to January 2013: **Associate Dean Faculty** of Education and Social Sciences – Kibabii University College.

2004 to 2011: **Chairman of Department** of Curriculum and Instructional Technology, Masinde Muliro University of Science and Technology.

4.2 APPOINTMENTS ON SHORT TERM BASIS

Vice Chancellor Acted in the position between 22nd November and 26th November, 2021.

DVC (ASA) Acted in the position between 12th October and 18th 2020

Registrar PPRI: Acted in the position between 30th April and 10th May 2019.

DVC (ASA): Acted in the position between 22nd and 26th April 2019.

DVC (AFD): Acted in the position between 1st and 4th April 2019.

Dean FESS: Acted in the position at (MMUST) between June and August 2009

5.0 UNIVESITY LEADERSHIP RESPONSIBILITIES

Programme Leader: For the Doctor of Philosophy Programme in Curriculum and Instruction. Department of Curriculum and Pedagogy (Current).

Chairman Ad hoc Committee, Kibabii University Fees Review, 2022.

Chairman: Ad hoc Committee, purchase of additional land for expansion of oxidation ponds and wetland, 2020

Chairman: Ad hoc Committee. Review of Students Handbook, 2020

Chairman: Ad hoc Committee to Review University Statutes 2017, 2019

Chairman: Ad hoc Committee to propose amendments to the Universities ACT, 2012. 2019

Chairman: Ad hoc Committee to prepare DAAD In-Country/In-Region Scholarship Application, 2018

Chairman: Research Team to prepare a Concept note on “Capacity building, Curriculum

Development” by the Deputy Vice Chancellor (Planning, Partnerships, Research and Innovation), 2018

Chairman: Research Team to prepare a Concept note on climate change call, 2018

Chairman: Senate Ad hoc Committee to review the University Statutes, 2017

Chairman: AD-HOC committee on evaluation of rent for staff houses at Kibabii University, 2017.

Chairman: Variation of Cleaning Services Contract for Kibabii University, 2017

Chairman: AD HOC committee on Implication of the 2016 KCSE Examination Results on Kibabii University, 2017.

Chairman: ADHOC committee on purchase of Land in Bungoma town, 2017

Chairman: Tender Evaluation for Pre-Qualification and Tenders Committee for 2016, Kibabii University.

Chairman: Procurement Plan Committee, Kibabii University 2016.

Chairman: Kibabii University Research and Ethics

Committee(KUREC),2016

Chairman: Kibabii University Electoral Commission for students Governing Council elections –2015/2016 Academic year

Chairman: KIBUCO Electoral Commission for students Governing Council elections – 2012/2013 Academic year

Chairman: Masinde Muliro University of Science Technology Electoral Commission for Students Governing Council Elections.

Chairman: Search Committee for Additional Space for Bungoma Town Study Centre – December 2013.

Chairman: Charter for Kibabii University Drafting Committee – KIBU 2014.

Chairman: Statutes for Kibabii University Drafting Committee – Kibabii University College 2014.

Chairman: Statutes for Kibabii University Drafting Committee – Kibabii University College 2013.

Chairman: Students Disciplinary Committee – KIBUCO October 2012 to September 2013.

Chairman: Land Negotiations Committee – KIBUCO 2012 – 2012.

- Chairman:** MMUST Electoral Commission for MMUSO Elections – 2012
- Chairman:** Faculty Board, FESS – KIBUCO – March 2012 to date
Chairman: Departmental Graduate Committee – CIT 2011-2012
- Chairman:** Working Committee of IDEC MMUST – Bumba Collaboration 2010-2011
- Chairman:** Working Committee of MMUST Nambale Collaboration 2008.
- Returning officer** Interim Kibabii University Students elections held on 9th June 2017 for the Electoral Colleges Nominees on 13th June 2017
- Leader:** Programme leader for Bachelor of Education (Arts)
- Member:** Review of Sabbatical leave policy, September 2019
- Member:** Development of new Webometrics and Social Media policies, September 2019
- Kibu Inaugural lectures, September 2019 **Member:**
- Member:** Annual Kibu International Public Lectures , September 2019. Resource Mobilization Sub-Committee for the 4th Kibabii University Intern
Member: ational Conference, 2019
- Member:** Appeals Committee on Students Disciplinary and Examination, 2018
 Kibabii University Human Resource Manual preparation committee, 2018
- Member:** Appeals Committee on students Disciplinary and Examination Malpractice, **Member:** 2018.
- Member:** Board of Directorate, 2018
- Member:** Ad hoc Committee to discuss the concept for the proposition of initiating the centre of international studies and global order at Kibabii University, 2017

- Member:** Shortlisting Committee, 2017
- Member:** Short listing committee, 2016
- Member:** Committee of Senate considering Nominees for award of Honorary Degree, 2016.
- Member:** Adhoc Committee of Senate for preparation of the Chancellors Citation 2016.
- Member:** Senate Committee on Curriculum and Programmes Review, Kibabii University, 2016.
- Member:** Organizing Committee for the 2nd Kibabii University International Conferences, 2016.
- Member:** Committee on Research, Consultancy and Extension, 13th October 2104 to Date.
- Member:** The University Strategy Committee, August 2014 to Date.
- Member:** Steering sub-committee for the 3rd Kibabii University international conference, 2018.
- Member:** Appeals committee on examination malpractice, 2017
- Member:** AD-HOC committee of senate for preparation of handover of Turkana learning centre to Turkana University College (A constituent College of Masinde Muliro University of Science and Technology, (MMUST)), 2017
- Member:** AD-HOC committee on implementation of 2013 to 2017 CBAs, 2017.
- Member:** Appeals Committee to consider staff Appeal against verdict of disciplinary committee, 2017.
- Member:** Senate AD-HOC committee to review the university statutes, 2017.
- Member:** AD-HOC Committee of senate considering nominees for award of honorary degree, 2017.
- Member:** Organizing committee for the 2nd Kibabii University international conference, 2016.
- Member:** Curriculum and programmes review committee, 2016
- Member:** Steering Committee of MMUST – Sang’alo Collaboration 2008-2009.
- Member:** Committee on PSSP Sub-Committee to recommend ways of improving its Management – 2008.
- Member:** KIBUCO Academic Board March 2012 to date
- Member:** Senate MMUST – 2004 – to date
- Member:** Strategic Planning Committee – KIBUCO 2012 – 2013

- Convener:** Ad-hoc Committee of Academic Board investing the events leading to and after the death of Peter Kioko. A student in the School of Business and Economics on 19th 20th September 2015.
- Convener:** Ad-hoc Committee on fees collection modalities for Kibabii University College, 2015.
- Convener:** Ad-hoc Committee on development of University College Graduate Assistant policy, 2015.
- Convener:** Scientific Committee – 4th Annual International Conference hosted by Faculty of Education and Social Sciences - Masinde Muliro University of Science Technology 2012.
- Convener:** Formulation of Policy on module writing – FESS 2011-2012
- Convener:** Senate Ad-hoc committee on Establishment of Central Marking Centre 2008.
- Convener:** Income Generating Unit Sub-Committee of Main IGU Committee 2008-2010

6.0 ACHIEVEMENTS IN LEADERSHIP AND MANAGEMENT

1. Report of the Performance Contracting Self Evaluation for the financial year 2018/2019, Dean School of Graduate Studies scored 91 %. Excellent.
2. Report of the Performance Contracting Self Evaluation for the financial year 2016/2017, Dean School of Graduate Studies scored 97% Excellent.
3. Participated as a Technical Member of the shortlisting committee of the Governance and HR Committee of Council, January 2021.

7.0 PUBLICATIONS

1. Lilian Amweno ,Prof John Shiundu, **Prof Stanley Mutsotso** (2021) Influence of Informal Cross-Border Trade on student school Attendance in Secondary schools in Busia county, Kenya. International Journal of Research and Innovation in Social Science(IJRIS) volume V,IssueXII,December 2021.ISSN 2454-6186
2. Demtila Nafula Wanjala, Julius Kiprop Maiyo and **Stanley Ngome Mutsotso** (2021) Education Planning and Management, Effect of Free Primary Education (FPE) Policy on Pupils' Enrolment in Public Primary Schools in Kakamega County, Kenya Elixir International

2. Demtila Nafula Wanjala, Julius Kiprop Maiyo and **Stanley Ngome Mutsotso** Effect of Parental involvement as an integrated Education Management Strategy on pupils participation in public Primary Schools in Kakamega County, Kenya. *The International Journal of Humanities and Social Studies*, ISSN 2321-9203, VOL8 Issue 11. November, 2020

3. Mihengwa. H, **Mutsotso. S. N** and Masibo. E (2020) “Challenges encountered by learners with visual impairment in integrated classroom in Bungoma County Kenya” Paper in *International Journal of Academic Research in Public Policy and Governance*. March 2020 Vol 7, No.1 pg. 39-50 (www.hrmars.com) ISSN: 2312-4040.

4. Janet Vijedi, Julius Maiyo, **Stanley N. Mutsotso** (2020) “Effects of HIV and AIDS strategic interventions used at the workplace at TSC Headquarter on productivity of TSC staff” paper in international journal of management studies and social science research IJMSSSR 2020 Vol 2 Issue 2 March/April 2020 (www.ijmsssr.org) ISSN: 2582-0265
5. **Mutsotso Stanley Ngome** Stakeholders participation in improving access to and success in education: The Kenyan Experience. Paper published in International Journal of Academic Research in Public Policy and Governance. ISSN 2312-4040 pages 84-94. WWW.hrmars.com Vol 7 Issue 1, February 2020.
6. **Mutsotso Stanley Ngome** “Determinants for Student Violence against School Administration: Implications for Quality Instruction in Kenyan Schools” International Journal of Recent Innovations in Academic Research ISSN 2635 – 3040, Vol. 3 Issue 11, November 2019
7. **Mutsotso Stanley Ngome** “Character of Classroom Media as a Catalyst for Effective Teaching” International Journal of Current Innovations in Advanced Research ISSN: 2636 – 6282 Vol. 2, Issue 11, November 2019.
8. Titus Sifuna Munene, Mutsotso **Stanley Ngome** Use of Television in Promoting Teaching and Learning in Schools” in British International Journal of Education and Social Sciences ISSN: 4519 6511 Vol. 6, Issue 5 May 2019.
9. Oloo Elizabeth Akinyi, **Mutsotso Stanley Ngome** “History of Educational Radio in Kenyan Schools: An Analysis of Prospects and Challenges” in British International Journal of Education and Social Sciences ISSN: 4519 6511 Vol. 6, Issue 5 May 2019.
10. Peter W. Wanyama, **Prof. Stanley Mutsotso** “A Comparative Analysis: Use of Visual Aids for Instruction in Kenya” in International Journal of Applied Science and Research (IJASR) www.ijasr.org ISSN: 2581-7876 Vol. 2 Issue 5 September- October 2019.
11. Makari Patrick, **Stanley Ngome Mutsotso**, Masibo Edwin (2019) “Use of Conventional Teaching Resources in Secondary Schools in Bungoma County, Kenya in the Journal of Research in Humanities and Social Sciences ISSN (Paper) 2224 – 5766 ISSN (ONLINE) 2225-0484 (September 2019).

14. Makari Patrick, Mutsotso **S. Ngome**, Masibo Edwin (2019) “Effects of Learners Level of Utilization of Convectional Resources on Classroom Performance in Secondary Schools in Bungoma County, Kenya in the Journal of Education and Practice, ISSN (Paper) 2222 – 1735 ISSN (ONLINE) 2222 – 288X (September 2019).
15. Margaret Matisi , Ri sp a h Wepukhulu, S t a n l e y **N. Mutsotso** “Influence o f Theological Structure on the Unity and Conflicts in PEFA Church” in Target Journals (September 2019)
16. Margaret Matisi, Rispah L. Wepukhulu, **Stanley N. Mutsotso** “Social Structure of PEFA and its Influence on Unity” in Target Journals (September 2019).
17. Dorcas Katiambo, Duncan Wasike, **Stanley N. Mutsotso** “Effects of ASEI- PDSI SMASSE Approach to teaching on mathematics Learning Outcomes in Secondary Schools in Kenya in the International Journal of Science and Research” (IJSR) www.ijsr.net. Vol 8, Issue 9 (September 2019) ISSN: 2319 – 7064.
18. Dorcas Katiambo, **Mutsotso N. Stanley**, Duncan W. Wasike, “Classroom Interaction Patterns and Students Learning Outcomes in Secondary School Mathematics in Kenya.” In International Journal of Science and Research (IJSR) www.ijsr.net Vol 8, Issue 9 (September 2019) 2319 – 7064.
19. S. Likoko, J. Ndiku, S.N. **Mutsotso** (2018) Influence of Academic Staff Involvement in Management on Turnover Intentions in Public Diploma Teacher Training Colleges in Kenya. A paper in the Journal of Education and Practice Vol. 9 Issue 8 (August 2018) ISSN: 2222-1735
20. S. Likoko, J. Ndiku, S.N. **Mutsotso** (2018) Analysis of Demographic Characteristics on Turnover Intentions among the Academic Staff in Public Diploma Teacher Training Colleges in Kenya. A Paper in the International Journal of Science and Research Vol.7 Issue 8 (August 2018) ISSN: 2319-7064
21. Amugune A. Aggrey, **Mutsotso S. N**, Shiundu O. John (2018). Origin and Development of Key Religious Organizations in Kenya. Their influence on Curriculum Implements in Public Secondary Schools. A Paper in the International Journal of Academic Research in Business and Social Sciences Vol 8, Issue 6 (June 2018) ISSN 2321-92002.
22. Amugune A. Aggrey and **Mutsotso S.N.** (2018). Analysis of policy and legal requirements of Religious Organizations on Implementation of Curriculum in Public Secondary Schools in Kenya. The International journal of Humanities and Social Studies. Vol. VI issue 6 June 2018
23. Samuel Waburiri Nanzai, Angeline Savala and Stanley **N. Mutsotso** (2018). The Kinds of Traditional African Religious Family Values among the Marama Community of Kakamega County, Kenya. A paper in the journal of The International Journal of Humanities and Social Studies www.theijhss.com Vol. 6 Issue 4 April 2018 (ISSN 2321-9203)
24. Titus Munene. **Mutsotso S.N.**, Edwin Masibo and Robert N Wanjala (2017) Efficacy of

Kinesthetic Instructional Resources Utilization on Students' Performance in Biology in Secondary Schools in Kenya. African Journal of Education and Social Sciences. Vol. 2 November 2017. AJESS, ISSN: 2415-0770 <https://ajess.kibu.ac.ke>

25. Peter Wamalwa, Edwin N. Masibo and **Mutsotso S.N.** (2017) Factors that influence Teacher's perception towards the implementation of strengthening Mathematics and Science in Secondary Education (SMASSE Programme) in Bungoma County, Kenya. An International Journal of Scientific Research and Innovative Technology. Vol. 4 January 2017 ISSN 2313-3759
26. Elizabeth A. Oloo, **Mutsotso S.N.** and Edwin Masibo (2016) Effects of Peer Teaching among Students on their Performance in Mathematics. International Journal of Scientific Research and Innovative Technology. Vol. 3 No. 12 December 2016. ISSN 2313-3759 www.ijrsit.com pages 10 – 24
27. Kevogo N, Toili W and **Mutsotso SN** (2014) Influence of Computer-Based Instruction on biology Students Performance. Greener Journal of Educational Research. <http://www.gjournals.org>
28. Abisaki O, **Mutsotso SN**, and Poipoi M (2013) An analysis of Non-Formal Curricular Activities in Mumias Bus County, Kenya. A journal Paper in the International Journal of Academic Research in Business and Social Sciences. September 2013. Vol 3 No. 9 ISSN:2222-6990
29. Kevogo N, Toili W, and **Mutsotso SN** (2013, September) Effects of General Computer use on Secondary School Students' Performance in Biology. Greener Journal of Computer Sciences. Vol I(I) 016-030 September 2013. www.gjournal.org
30. Mamuli, L.C, **Mutsotso S.N.**, Butali D.N, Odhiambo, O (2013) Communication Constraints faced by Staff in Kenyan Public Universities. Journal: International Review of Management & Business Research Year 2013, Vol 2, Issue 1, Part 3. Pages 258- 264.<http://irnbrjournal.com>
31. Kevogo N, Toili W, and **Mutsotso SN** (2013) Influence of Class size on Techniques of Teaching Science in Primary Schools of Vihiga County, Kenya. International Journal of Educational Research and Reviews Vol. 1 (1), PP. 023-032. Available online at www.internationalscholarsjournals.org
32. Yeswa, E, Ochieng, O, **Mutsotso, SN**, Odhiambo O& Mumbo, H.M (2012). Impact of Internship Programme on the Performance of Public Health Care Institutions. Journal: Global Journal of Human Social Science, Arts & Humanities Vol 12 Issue 13 Version 1.0 The year 2012. Online ISSN: 2249-4 box & Print ISSN: 0975 – 587X.
33. **Mutsotso S. N.** and Mambo R. (2011, October) Teacher Education in Kenya: An Analysis of school Attachment programmes at Masinde Muliro University of Science and Technology in the Journal of Education & Social Sciences Issue Number 2 Vol 1.
34. Erambo, AM, **Mutsotso S.N** and Kabuka E.K (2011 July) Influence of Age and Gender on substance abuse amongst Students in Public Secondary Schools in Kenya in the Kenya Journal of Education planning Economics & Management Vol 3 No. 3 July 2011.
35. Mukuna T. and **Mutsotso S.N.** (2011 December) Gender Inequalities in Early Childhood

Development Education in Kenya: A case study of Kakamega County. Published in Educational Research and Review – December 2011 special Review ISSN 21415161

36. Poipoi, M. W., Shiundu, J. O., **Mutsotso, S.N**&Khalumi, M. C. (2011). Influence of adult and NFE on poverty, health and development in Lake Victoria basin region of Kenya. International journal of current research. (ISSN: 0975-833x ISSN: 0975-833X). Vol 33, Issue, 2, pp. 115-123, February 2011. Available online at <http://www.journalcra.com>.
37. Simiyu, R. N., Neyole, E. M. &**Mutsotso, S. N.** (2011): Challenges of improving Socioeconomic Profiles in Kenya: Implications for meeting the vision 2030. Pg. 49-60 in the journal of the KIM School of Management 2011 ISSN 2074-4730
38. **Mutsotso S. N.** and Sandra Harper – Paper titled ‘Establishing Heuristic learning Processes in the classroom. The implications for pedagogical strategies. Published in the Kenya Journal of Education Planning, Economics & Management Vol. 2, 2010 ISSN 2074- 5400
39. Simiyu R. N. and **Mutsotso S.N.** Paper titled ‘Influence of illicit Brews on School Management in Bungoma East District, Kenya’. Published in the Kenya Journal of Education Planning, Economic and Management Vol. 2, 2010 ISSN 2074 – 5400.
40. Erambo, Kadian W. and **Mutsotso S. N.** Paper titled ‘Effects of Team Cohesion on Task Performance among Faith Based Health Institutions in Kenya in Journal: Scholarlink Resource center limited at <http://www.scholarlinkresearch.org> Dated December 13, 2010
41. Simiyu R. N, **Mutsotso, S. N.** and Neyole, E.M. Paper titled “Disease burden among Households of illicit Brew drinkers in Kenya Published in the International Journal of Disaster Management and Risk Reduction, vol. 2 No. 2, 2010, ISSN: 1992 -2744
42. **Mutsotso S. N.** and Abenga, S. B. Paper titled “Study methods for Improving quality learning and performance in Higher Education. Educational Research and Reviews Journal, 2010, ISSN 1990 – 3839 on line at <http://www.academicjournals.org/ERR2>
43. Kadian W. Wanyama and **S. N. Mutsotso**– paper title “Relationship between Capacity building and employee productivity on performance of commercial banks in Kenya. African Journal of History and Culture Vol. 2 (5) pp 73-78 October 2010. Online at <http://www.academicjournals.org/ajhc>
44. Shiundu, J. O. and **Mutsotso S. N.** Paper titled “The prospects and challenges of implementing Universal Primary Education in Kenya in the Journal of Technology Education and Management – J. Stem, vol. 3 No. 1 & 2, 2009

8.0 Textbook Published

Mutsotso Ngome Stanley (2022) Religious and Moral Education; Utafiti Foundation; Kenya. ISBN: 978-9966-26-277-6

8.1 Textbook Chapters Published

1. John O. Shiundu and **Stanley N. Mutsotso** (2017) “A new look at student assessment and evaluation in the text entitled New Directions in Curriculum and Instruction” edited by Sandra B. Harper. Kakamega Double Shasa Ltd. ISBN. 978-9966-1727-4-8
2. John Shiundu and **Stanley N. Mutsotso** (2017) “School Attachment for Teacher Learners in the Text entitled New Directions in Curriculum and Instruction” edited by Sandra B. Harper. Kakamega Double Shasa Ltd. ISBN. 978-9966-1727-4-8
3. **Mutsotso S. N.** and Mbayah J. T (2016) “An Analysis of School Financing Models on staff effectiveness in Kenya” in the text entitled Current trends in social and education development A multi-Disciplinary approach: Bungoma. Kibabii university publication. ISBN 978-966-59-006-0
4. **Mutsotso S.N.** and Mukuna T. (2015) “Student Activism, Political party Alliances and Election violence in Kenyan public universities” Project sponsored by the Organization for social science Research in Eastern and Southern Africa (OSSREA)
5. **Mutsotso S.N.** (2015) “School Attachment: A case of Masinde Muliro University of Science and Technology” in the textbook entitled “Dynamism in Curriculum and Instructional” edited by Professor Ruth Otunga of University of Eldoret, published by Utafiti Foundation. ISBN: 978- 9966-26-043-7
6. **Mutsotso S.N.** and Shiundu J.O. (2015) “Classroom Assessment and Evaluation” in the textbook entitled “Dynamism in Curriculum and Instructional” edited by Professor Ruth Otunga of University of Eldoret, published by Utafiti Foundation. ISBN: 978-9966-26-043-7.
7. **Mutsotso Stanley** (2014) textbook titled “Management of Student Violence in Kenya; An Instructional Approach” Lambert Academic Publishing ISBN 978-659-52852-1

9.0 Theses Published

Mutsotso S. N., “The role of Social Education and Ethics in the Management of Student Violence in Secondary Schools in Vihiga District. Ph.D. thesis, Moi University, 2004

Mutsotso S.N. “Students and Teachers Attitudes to Christian Religious Education in Vihiga District. M. Phil thesis, Moi University, 1999

10.0 AWARDS AND APPRECIATION

1. Letter of Appreciation by the Vice Chancellor for Excellent Work as Acting Deputy Vice Chancellor (Academics and Students Affairs) during the period between 28th December 2021 and June 27th, 2022
2. Awarded by the Ministry of Education certificate for National creative Writing association sponsored by Nation Media house in 1987.
3. Letter of appreciation by the Vice Chancellor for distinguished service as a Chairman of Department, Department of Curriculum and Instructional Technology. Masinde Muliro University of Science and Technology, having served successfully for two terms between 2004 and 2011.
4. Certificate of achievement as Chairman of Board of Management, Mungore Girls Secondary School. Distinguished service for the school between 2008 and June, 2019.
5. Certificate of merit as librarian, efficient, honest, and humble in 1986/1987 Mundika secondary school.
6. Appreciation for attending the University of Eldoret 7th Graduation Ceremony on 29th November, 2019

11.0 FUNDED RESEARCH AND SCHOLARSHIPS

1. Research grant awarded by the United Nations Peace and Development Trust Fund under the Higher Education Academic Research Grant (HEAR-G) Call of 4th August 2022.
Grant title: “*Analysis of the Effect of Energy Sources on the Health and Education of School going Age Children in the Slum Areas of the Lake Region Economic Block in Kenya*”. Awarded Amount: **US\$500,000:00**
Project period: 24 months with effect from 7th August 2022.
Project Code: PDTF/HEAR-G/2022/CFP-703
2. Awarded Research Funds from Masinde Muliro University Research Fund for Project entitled “*Psychosocial Effect of COVID-19 on the Livelihood of Border Land Communities in the Lake Victoria Region of Kenya*.” Amount **Awarded KES 1million**. November, 2020. Project duration: One year. Role: CO PI (November, 2020 to November, 2021).
3. Awarded Textbook research funds Entitled “*Electoral Systems, election Administration and Election Violence in Eastern and Southern Africa*” **Awarded 2500 US dollars**, 2015 to 2016. Funded by OSSREA
4. Consultancy contract for final evaluation of Governance and Transparency fund, Funded by National Taxpayers Association **KES 1,256,905.00**, February 2017.

5. Awarded Research Funds from MMUST (URF) – 2013 Project Entitled “*Alternative Approaches to Education: Implication for Socio-Economic Development among Peri-Urban and Rural Communities in the Context of Vision 2030*” **Awarded.KES 3million.** MMUST, 2013.

6. Awarded Research Funds **KES 3 million** by The Commission for Higher Education (CHE) for Project entitled *Rehabilitation of Wells, Sanitation and Education in Shirugu and Butso locations of Kakamega.*2008- 2010. (the project was completed).Role; **Principal Investigator**

12.0 MEMBERSHIP IN PROFESSIONAL BODIES

Member of Kenya Association of Educational Administration and Management (KAEAM).
Membership no. 622020

Member of Organization of Social Science Research in Eastern Africa (OSSREA)

13.0 INTERNATIONAL LINKAGES AND COLLABORATION

1. Appointed as Scientific Committee Member to the 7th International Conference on Education 2022(ICEDU 2022) by the International Institute of Knowledge Management (www.tiikm.com. @info@tiikm.com)

2. The spencer [Foundation-info@spencer.org](mailto:info@spencer.org) .An open letter to the Spencer Community/COVID-19 March 20th 2020. Reply to: The Spencer Foundation info@spencer.org

14.0 ICT PROFICIENCY

1. Certificate in Computer Application; Introduction to Computer, Windows Operating System, MS Word, MS Excel, MS PowerPoint, MS Publisher

2. Certificate on capacity building in higher education covering:-
Enhancing Teaching Effectiveness, ICT for capacity building, Project Management and Data Analysis, 2010

15.0 COMMUNITY SERVICE

1. Salary cut to support victims of COVID-19 between April and June 2020
2. Organizing Secretary WESTERN COMMUNITY HEALTH ASSOCIATION 2015 to Date
3. Organizing Secretary ELGOVIC Research and Development Consortium 2019 to Date
4. Member of Board of Management, Khasoko Boys High School , 2022 to date.
5. Member of Board of Management, Mundika Boys High School, 2022 to date.
6. Chairman, Board of Management, Mungore Girls 2008 to June 2019.
7. Member of Board of Governors, Chebukaka Girls Secondary School, 2012 - 2015
8. Member of Marachi college of Technology Research and Development Project Committee
1. 2006-2007
9. Member Kakamega District Non-Formal Education Consultative Forum.
10. Chairman, Development Committee St. Michael ACK Church, Maragoli Parish, Maseno North Diocese.

16.0 RESEARCH PROJECTS

- i. Project entitled ‘Analysis of the effect of energy sources on the health and education of school going age children in the slum areas of the Lake Region Economic Block Kenya’ Proposed amount; KES 50 Million. United Nations Peace and Development Trust Fund, 2022. Proposal results expected in July, 2022. Role: PI
- ii. Project entitled “*Psychosocial Effect of COVID-19 on the Livelihood of Border Land Communities in the Lake Victoria Region of Kenya.*” Amount Awarded KES 1 million. Masinde Muliro University of Science and Technology. November, 2020. Project duration: One year. Role: CO PI (November, 2020 to November, 2021).
- ii. Research Project Entitled “Student Activism, Political Party Alliances and Election Violence in Kenyan Public Universities” in a research call by the Organization for Social Science Research in Eastern and Southern Africa (OSSREA) Under the textbook project theme titled “Electoral Systems, Election Administration and Election Violence in Eastern and Southern Africa” 2016.
- iii. Research Project Entitled “The Origins and Development of Kibabii University College. University Research Fund 2014.
- iv. Research Project entitled Impact of Motorcycle accidents on the economy of households in Bungoma, Siaya and Nyeri Counties – URF 2013.

- v. Baseline survey – Canadian International Development Agency (CIDA) funded Non-Formal Education Project in Kakamega 2011-2012.
- vi. Role of Non-Formal Education on Poverty, Health and Development in the Lake Victoria basin. Funded by University Research Fund 2008 – 2010.
- vii. Rehabilitation of un-operational water projects and education in Butso Central and Shirugu location in Kakamega, funded by Commission for Higher Education 2008 – 2010.
- viii. Baseline survey on Non-Formal Education in Kakamega – Africa –Canadian Continuing Education Society (ACCES) and Canadian International Development Agency (CIDA) 2007.
- ix. Mid-term Evaluation Research Project on Africa – Canadian Continuing Society (ACCES) funded Non-Formal Education projects in Kakamega District 2006 – 2007.

17.0 ON- GOING RESEARCH PROPOSALS FOR FUNDING

- i. PI in Analysis of the effect of energy sources on the health and education of school going children in the slum areas of the Lake Region Economic Block, Kenya. TDR Small Grant for Higher Education Academic Research Grant (HEAR-G). United Nations Peace and Development Trust fund. Amount USD 500000. Submission date 30th March 2022 and results expected in July 2022
- ii. CO Investigator Advocacy and capacity building: strategies for managing teenage pregnancy among girls in Kakamega County, Kenya. GEC II IERR&LF, 5 M January 2021. Submitted in January 2021. Waiting period: 5 months. Administering Organization: Masinde Muliro University (MMUST).
- iii. CO Investigator the Psychosocial Effect of COVID-19 on the Livelihood of Borderland Communities in the Lake Victoria Region of Kenya. Submitted for the MMUST University Research Fund (URF) 2nd Call for Research Proposals on COVID-19. (Funded, 1M) 2020-2021.
- iv. Principal Investigator for Spencer Foundation Proposal entitled “E-Learning for sustainable Technical and Vocational Education and Training in Kenya.” Submitted in **November 2019**. Waiting period: 8 months. Amount \$48,600. Request ID: 10021233. Administering Organization: Kibabii University.
- v. Principal Investigator for CODESRIA CALL Event: Support to Doctoral Schools call for proposals. Application ID: 1054. Waiting Period: 3 months. Submitted on **30th March 2020**. The proposal entitled, “Improving the postgraduate supervision capacity and mentorship of faculty for Quality outputs and timely completion rates in the humanities and social sciences, Kibabii University.” Amount
:\$60,00
0

18.0 TRAINING

1. 2021 Attended NACOSTI organized training for Institutional Research Ethics Committees at Egerton University, June 2021
2. 2020 Attended DAAD Training Workshop on Students Opportunities for research grants In Germany Universities facilitated by DAAD Deputy Director in Senate Board Room On Friday 6th March, 2020.
3. 2020 Attended Training Workshop on “Research Capacity Buildings” by NRF and DRST at Kisumu Hotel on Monday 24th February, 2020
4. 2015 Attended and Participated in a Two-day Pedagogical Skills Training Course at Kibabii University.

19.0 CONFERENCES, SEMINARS AND WORKSHOPS

19th- 21st 2021: Attended the 14th Multi- Disciplinary International Virtual Conference. Theme”: Innovative Technology Transfer for Universal Health Care (UHC), Food Security Affordable Housing and Manufacturing for Sustainable Development. Awarded a Certificate of Presentation.

17th and 21st February 2020: Attended Teso North sub-county Principals` Annual General Conference.

Between at the ACACIA PREMIER HOTEL, KISUMU. Presented a paper entitled “University-School Collaboration for improved School operations and leadership: The Kibabii University Model.”

2. 2020 Attended Busia County Education Stakeholders Forum 2020. Theme; “Educate or Perish-Busia County, which way?” at The Agricultural Training Centre on 31st January, 2020.
- 3 2019 Participated in Kibabii University 4th international conference held between 12th to 14th June 2019 whose theme was – **Enhancing Food Security and Universal Health Care for Sustainable Development**
6. 2018 Participated in the 1st Annual International Conference on Research and Education (AICRIE), University of Nairobi, presented co-authored paper titled “Influence of

Remuneration Practices on Turnover Intentions among the Academic Staff in Public Diploma Teachers Training Colleges in Kenya. (October 2018).

7. 2018 Participated in Masinde Muliro University of Science and Technology 1st Pan African International Research Congress on Knowledge Generation and Dissemination held between 18th-22nd June 2018 at Grand Royal Swiss Hotel, Kisumu. Presented a Co-authored paper.
8. 2018 Appointed to do a recap for day one presentations during the 3rd Kibabii University International Conference held between 12th–14th June 2018.
9. 2018 Participated in Kibabii University 3rd international conference held between 12th to 14th June 2018 whose theme was – Creativity and Innovation for Sustainable Future. Presented a co-authored paper.
10. 2017 Training on ISO 9001: 2015 Quality Management System process owners’ Training Course 3rd – 5th October 2017 in Eldoret.
11. 2017 Workshop on Grant proposal writing held in March 6th – 8th, 2017 at Kibabii University, Bungoma. Facilitated by African population and Health research Centre.
12. 2017 Appointment to give special remarks during 2017 Kibabii University Annual International Conference held from 14th – 15th June 2017
13. 2017 Training on ISO 9001:2015 Quality Management System Process Owners’ Training Course 3rd – 5th October 2017 in Eldoret.
14. 2016 Workshop on Module writing held in Eldoret for 10th – 14th February 2016.
15. 2016 Workshop on University Curriculum Review Programme held at Joventure Hotel-Kisumu from 22nd – 25th September 2016.
16. 2016 The 1st International Conference for Kibabii University held in June 2016.
17. 2016 Workshop on In House Training on Pre – CBA negotiation skills for Kibabii University held on 13th May 2016 at Kibabii University, Bungoma organized by the Federation of Kenya Employers.
18. 2015 University Education Symposium hosted by the Commission for University Education (CUE) in Kenya and Thomson Reuters on Monday 7th December 2015 at Kenya Institute of Curriculum Development.
19. 2015 Workshop on Corruption prevention Training by Ethics and Anti-Corruption Commission (EACC) held on 21st and 22nd October 2015, at Kibabii University.

20. 2014 Staff Internship Workshop title “Enhancing Management Culture, Integration and Internalization” - 21st March 2014.
21. 2013 The 1st University College Council Retreat for KIBUCO titled “Quality University Education in a Challenging Environment” – 7th to 9th November 2013 at Sunset Hotel, Kisumu.
22. 2013 DETA International Conference (Distance Education for Teachers’ Training in Africa 2013 at Kenya Science Campus College of Education and External Studies, University of Nairobi held between 29th July – 1st August, 2013. Paper presented Entitled “Continuous professional development: The missing link in integration of ICTs into the curriculum in Kenya.”
23. 2013 Workshop for KIBUCO Staff on Risk Management held at Kabula Pastoral Centre 21st June 2013.
24. 2013 Risk Management Workshop – KIBUCO 21st June, 2013.
25. 2012 The 4th Annual International Conference MMUST. June 28-30th 2012. Presented a joint paper entitled influence of disposable Resources on attitudes towards Premarital Sex among Secondary School students 2012 Seminar for KIBUCO Staff Titled: *Information for Quality service and customer Satisfaction*. May 2012.
26. 2012 Workshop for Deans of Humanities, Education and Social Sciences titled Reforms In Kenya’s Education System and their Implications: Roles and Responsibilities of the University Sector MMUST Between 26th– 29th June 2012.
27. 2011- Seminar on Commencement of Lectures, Examinations, Academic Advising and Departmental meetings, Discussion Forum, MMUST January 2011.
28. 2010 - International Conference on Management of fires, MMUST Chaired sessions 2 & 3 Days.
29. 2010 - Workshop for the development of strategic plan and Policy for Science and Technology Park and Industrial Linkages (STPIL), Busia, May 2010.
30. 2010 - Workshop for Development of the Strategic Plan for the Faculty of Education and Social Sciences, April, Busia 2010.
31. 2010 - Dissemination workshop by CHE, June 2010, Mombasa.

32. 2010 - Academic Staff Seminar January 2010.
33. 2009- Co-ordination of Primary Teacher training and University Education: Admission and Employability. Workshop organized by the Commission for Higher Education at Multimedia University College, Nairobi August 2009.
34. 2008 - The 4th International Conference on Resource Utilization in Education, Moi University 2008.
35. 2005- Paradigm shift in teacher Education; towards improvement in Professionalism. Paper presented during 6th ATWS Kenya Chapter International Conference at Western University of Science and Technology, November 22nd – 24th 2005.
36. 2005- Paradigm Shift in Teacher Education. The collaborative roles of the University and Schools. Paper presented during International Conference held at Moi University, February 2005.
37. 2005- University – School Partnership: A collaborative approach in Teacher Preparation. Paper presented during Seminar for Western Province Secondary schools Principals, held at Bishop Stam, March 2005.
38. 2005- Towards achieving Academic Excellence; the pillars of success. Paper presented During seminar for staff of Shikokho Secondary School, Kakamega, April 2005.
39. Management of conflict in a school. A paper presented during staff seminar for Booker on 27th April 2005 at Blue York Hotel, Busia.
40. Attended Kakamega District Education Day Celebrations in May 2005 at Bukhungu Stadium, Kakamega.
41. Information and Communication Technology; Opportunities and Challenges for Education Policy formulation: Paper Presented during Education Sector Sessional Paper Review workshop on Policy Framework at Shieywe Guest House, November 21, 2004.
42. Integrity Assurance Officer’s Workshop at Limuru Conference between 9th –14th December 2002.

20.0 REVIEWED CONFERENCE ABSTRACTS

1. Abstract No. ICEDU 2020-253 entitled “The New Face of Education: Innovation in Practice.” Abstract title: The Influence of Food and Packaging on Consumers Sorting Behavior. 6th International Conference on Education 2020. 3rd-5th April 2020, Bangkok, Thailand.
2. Abstract No. ICEDU 2020-252 entitled “Exploring Learning Factors Involved in a Computer Drawing Course.” 6th International Conference on Education 2020. 3rd-5th April 2020, Bangkok, Thailand.
3. Abstract No. ICEDU 2020-25 entitled “Using Role Play as an effective formative assessment method.” 6th International Conference on Education 2020. 3rd-5th April 2020, Bangkok, Thailand.
4. Abstract No. ICEDU 2020-249 entitled “Influence of Parental Status and Environment on the Choice of Woodwork as Career in Colleges of Education in North-west Nigeria.” 6th International Conference on Education 2020. 3rd-5th April 2020, Bangkok, Thailand.
5. Abstract No. ICEDU 2020-250 entitled “Determination of Life background and Academic Integrity on Academic Cheating Behavior. 6th International Conference on Education 2020. 3rd- 5th April 2020, Bangkok, Thailand.
6. Abstract No. ICEDU 2020-251 entitled “Determinants of Self Esteem and Job Satisfaction of Primary and Secondary Teachers: An Empirical Study. 6th International Conference on Education 2020. 3rd-5th April 2020, Bangkok, Thailand.

21.0 THESES SUPERVISED

21.1 Doctoral Theses

- i. Dentilla Nafula Wanjala Thesis Title: “Integrated Education Management strategies on Pupils participation in Public Primary Schools in Kakamega County, Kenya” PHD Thesis, Kibabii University, 2021
- ii. Makari Patrick Thesis Title: Utilization on Conventional Instructional Resources and Classroom Performance in Secondary Schools in Bungoma County, Kenya, Kibabii University, 2021
- iii. Margaret Nanjala Matisi Thesis Title: “Conflict and Unity on Growth and Development of Pentecostal Churches: A Case of Pentecostal Evangelistic Fellowship of Africa (PEFA) Church in Bungoma County, Kenya.” PhD Thesis, Kibabii University, 2019.
- iv. Simiyu Chililia Pius Thesis Title: “Integration of Information Communication Technology Skills in Classroom Pedagogical Practices in Public Primary Schools in Bungoma County, Kenya. PHD Thesis, Kibabii University, 2019.

- vi. Dorcas Katiambo Thesis Title: “Effectiveness of Classroom Interaction Patterns on Kenya Secondary School Students Learning Outcomes in Mathematics” PHD, Thesis, Kibabii University,2019.
- vii. Thesis titled “Influence of job satisfaction on turnover intentions among the academic staff in Public Diploma Teachers Training Colleges in Kenya” Department of Education Planning and Management, by **Sarah Likoko** Masinde Muliro University of Science and Technology, 2018

Thesis titled “Influence of Religious Organizations on the Implementation of Curriculum within the
- viii. Policy framework of Sponsorship of Public Secondary Schools in Kenya. Department of CIT, by **Amugune Aggrey**, MMUST 2018

Thesis titled “Influence of Computer Based Instruction on Biology Students Performance” by **Nebert Kevogo** Department of Curriculum and Instructional Technology MMUST 2014.

Thesis titled “Students Unrest: Challenges and Prospects of Conflict Management in Kenyan Public Universities by **Matemba Collins Kizito**, Masinde Muliro University of Science and Technology, 2010.

Thesis titled “Attitudes of Secondary School Students towards premarital sex: Effects on
- ix. Schooling in the Larger Bungoma District” by **Rispa N. Wepukhulu**, Moi University 2009.

21.2 Masters Theses

1. Thesis title: “Perception of learners and teachers on the use of Digital Technology in class room instruction in Secondary Schools in Bungoma Sub-County, Kenya by **Yusuf Wafula Machiva**, Kibabii University 2021.
2. Thesis title: “Selection and use of Community Learning Resources and its Impact on Academic achievement in History and Government in Secondary Schools in Busia County, Kenya by **Gama Aywa Ondere**, Kibabii University 2021.
3. Thesis title: “ Classroom Dynamics in mediating learner performance among the visually impaired learners in intergrated Secondary Schools in Bungoma County by **Hellen Mihegwa**.Kibabii University 2021
4. Thesis title: “Influence of Traditional African Religious family values on HIV/AIDs prevention among the Marama Community of Kakamega County, Kenya by **Samuel Waburiri Nanzai**, department of Social Science Education, MMUST 2018
5. M.Ed. Thesis: “Determinants of Academic performance of Girls in Secondary Schools in Mt.Elgon subcounty, Bungoma County, Kenya by **David Machas Masai**, Kibabii University, 2017.

6. M.Ed. Thesis: “Influence of Peer Teaching Methods on Performance in Mathematics among Secondary School Students in Bungoma South Sub-county, Kenya, by **Elizabeth Akinyi Oloo**, Kibabii University, 2016.
7. M.Ed. Thesis: “Efficacy of Kinesthetic Instructional Resources Utilization on students’ Performance in Biology in Secondary schools I Kenya” by **Titus Sifuna Munene**, Kibabii University, 2016.
8. M.Ed. Thesis: “Factors Influencing Teachers perception towards the Implementation of 9. Strengthening Mathematics and Science in Secondary Education (SMASSE PROGRAMME) IN Bungoma 10. County, Kenya by **Peter Wamalwa**, Kibabii University, 2016.
11. M.Ed. Thesis: “Effects of Free Primary Education Programme on Teacher – Learner Relationship in Kenya” by **Nerisha A. Atieno**, Department of Educational Psychology MMUST 2014.
12. M.Ed. Thesis: “An Analysis of use of Instructional Media in Teaching Kiswahili in Selected Public Secondary Schools in Kenya” by **Caroline Ayoti**. CIT Department, 2013.
13. M.Ed. Thesis: “Effects of learning Resources on Academic Performance in Technical Training Institutes in Kenya” by Miyawa Jotham. EPM Department, 2013.
14. M.Ed. Thesis: An investigation on the training needs for Principals of Secondary Schools in Kenya. A case study of Kakamega North by Woni Rapando. EPM department, 2010.
15. M.Ed. Thesis by Tom Shavisa, title “Trends and Implications of Teacher Mobility in Public Secondary Schools in Vihiga District, Kenya. Department of EPM, 2009.
16. M.Ed Thesis by Erambo Angline Monica, titled “Effects of Age, Gender and locale on Substance Abuse among students in Public Secondary Schools in Mumias District.
17. M.Ed Thesis by Caroline Dayo, titled “Study of the use of Educational Broadcasts for Teaching English in Secondary School in Sabatia District, Kenya
18. M.Sc. Thesis: “The Influence of Strategic Leadership on Performance of Secondary Schools in Kenya” by Jairus Owunza. Educational Psychology Department.

22.0 THESES EXAMINED

1. **Samuel Otieno peter** Reg No. PG/MED/016/2010 Thesis entitled “Relationship between Homework Practices and Performance in Mathematics among Public Day Secondary School Students in Hamisi Sub-County, Kenya, PhD Thesis, Maseno University, 2019.
2. **Mukekhe Mutiambu Stella** Reg No. PG/PHD/078/2012 Thesis entitled “Evaluation of Physics 3. Teacher Education Programmes in Relation to Pedagogic Skills of Student Teachers in Public 4. Universities in Kenya.” PhD Thesis, Maseno University, 2019.

5. **Martin Onyango Ouma** Reg No. EPM/PhD/006/14 Thesis entitled “Financing of Secondary Education and Participation of Students in Secondary Education in Siaya County, Kenya.” PhD Thesis, Kibabii University, 2019.
6. PhD Thesis Entitled: “Analysis of Student Characteristics and School Predictors on Academic Achievement at Kenya Certificate of Secondary Education Examination in Busia County, Kenya” by Manasi **Echaune**, Kibabii University, 2017
7. M.A Thesis Entitled: “The Secular- Sacred Conflict in the Bukusu Attitude towards the use of Assisted Reproductive Technology in Bungoma Diocese” by **Sylvester Wakoli Bifwoli** Kibabii University 2017.
8. M.A Thesis Entitled: “Historical and Theological Analysis of African Divine Church with Special Reference to Hamisi District, Vihiga County” by **Pamela Vudemba Kima** Masinde Muliro University of Science and Technology, 2013
9. M.Ed. Thesis Entitled “Effect of In-Service Training on Performance of Head Teachers in Public Primary Schools in Kenya”. By **Truphena Busienei** MMUST, 2012

23.0 APPOINTMENT AS EXTERNAL EXAMINER

1. Appointed by Maseno U n i v e r s i t y as External Examiner, Department of Educational Communication, Technology and Curriculum Studies, School of Education from 2019 for 4 years.

24.0 ACADEMIC REFEREES

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Deputy Vice-Chancellor (Planning, Partnerships, Research and Innovation)
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